



Centreville
Immigration
Forum

ANNUAL REPORT

JANUARY - DECEMBER 2021





DEAR SUPPORTERS,

2021 brought unique economic and social impacts for us all and for Centreville Immigration Forum (CIF) it was an opportunity to stay true to its community organizing model, and let our efforts be guided by need.

CIF shifted its immediate priorities to accommodate the direct needs of the community. This included direct assistance for individuals and families in need through economic stimulus and food, clothing, and supply drives. It also provided vaccine outreach, through hiring individuals from the community who could communicate in Spanish and Ixil, a Mayan Dialect spoken by a large majority of CIF's members. The CIF space was closed to the public, our programs were offered virtually, and operating procedures were adapted to follow CDC guidelines.

The pandemic highlighted a true resource gap with regards to economic stability, and social adaptability. The

social shift to virtual forms of communication proved a barrier for the community we serve to access resources and communicate within their networks. As a response, CIF offered Computer Courses to teach skills to promote self-sufficiency.

We thank our great supporters for adapting with us to meet our community's needs. Without our supporters, we wouldn't have been able to succeed in 2021. We hope that 2022 will allow us to shift back to regular programming; focusing on providing more opportunities for immigrants in need with the means to improve their lives.

Sincerely,

Pamela Urquieta
Executive Director



BOARD OF DIRECTORS



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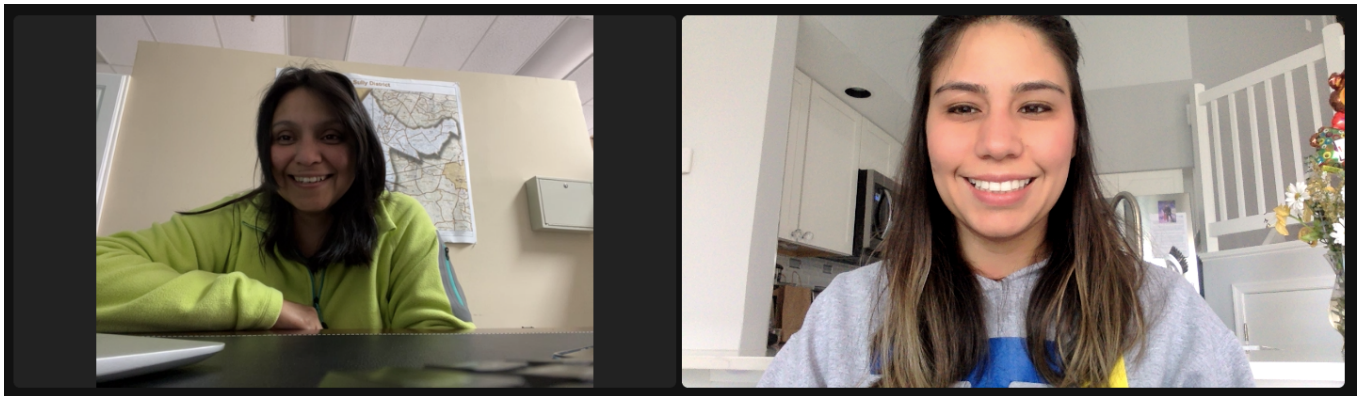
Pedro Raymundo

Victor Lozano

Dedicated to Equity and Inclusion

- Half of the Board is comprised of Program Members, which serve on the Directiva or working board.
- Every Board Meeting is accessible to all, meaning language interpretation, internet access and devices are provided.

In 2021, CIF hired an Executive Director and a Women's Empowerment Organizer!



OUR MISSION IS TO IMPLEMENT SUSTAINABLE PROGRAMS THAT PROVIDE IMMIGRANTS IN NEED WITH THE MEANS TO IMPROVE THEIR LIVES AND BECOME MORE INTEGRATED INTO THE COMMUNITY, IMPROVE COMMUNICATION AND COOPERATION AMONG ALL GROUPS SERVING IMMIGRANTS, AND BUILD COMMUNITY RECOGNITION OF OUR STRENGTH IN DIVERSITY. OUR VISION IS A COMMUNITY THAT PROVIDES ACCEPTANCE AND OPPORTUNITY FOR ALL IMMIGRANTS.



Executive Director, Pamela Urquieta

is a proud graduate of Virginia Commonwealth

University (VCU) where she majored in Business Management. Pamela immersed herself in the Latinx community at VCU, volunteering through the Hispanic Scholarship Fund and many other Latinx-based organizations to help build opportunities within her community through entrepreneurship. Her passion to help bridge the racial wealth gap took her to work for a nonprofit in Memphis, Tennessee. Prior to joining CIF, Pamela served as the Interim Executive Director at an organization there for 1.5 years, helping over 350 students create businesses. The organization was awarded one of the top 20 ideas that can change the world by Forbes Magazine and as a Renewal Award Finalist by The Atlantic.



Women's Empowerment Organizer, Claudia Alvarez

studied Computer Systems Engineering at the Technological University of Mexico and has twelve years of experience developing and directing systems projects for national companies in Mexico such as banks, hospitals, and cinemas.

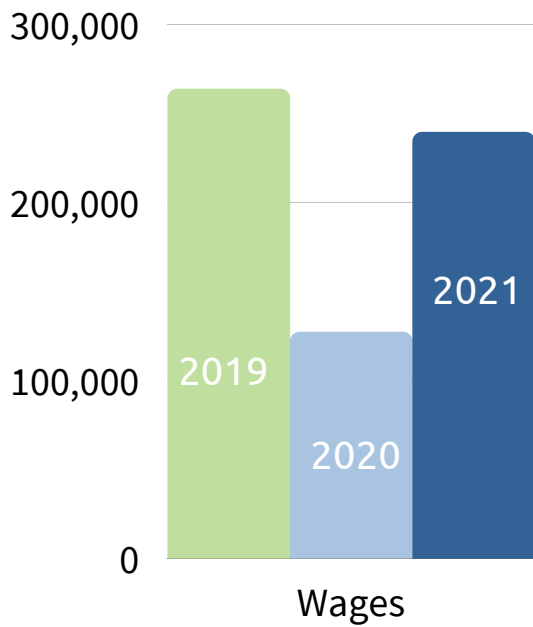
Claudia also has a Diploma in Project Planning and Management from the Universidad Tecnológica de Monterrey. In Mexico, apart from work and studies, she dedicated time to help people who needed to learn something or to help them find better opportunities. Claudia came to the United States in 2017 for family reasons and got to know CIF. She really liked it for all the interest they have to help immigrants. Since then, she has volunteered with CIF within the Board to help and be part of the voice of the community.

**CLAUDIA IS NOW FULL-TIME ORGANIZER
NOVEMBER 2021!**



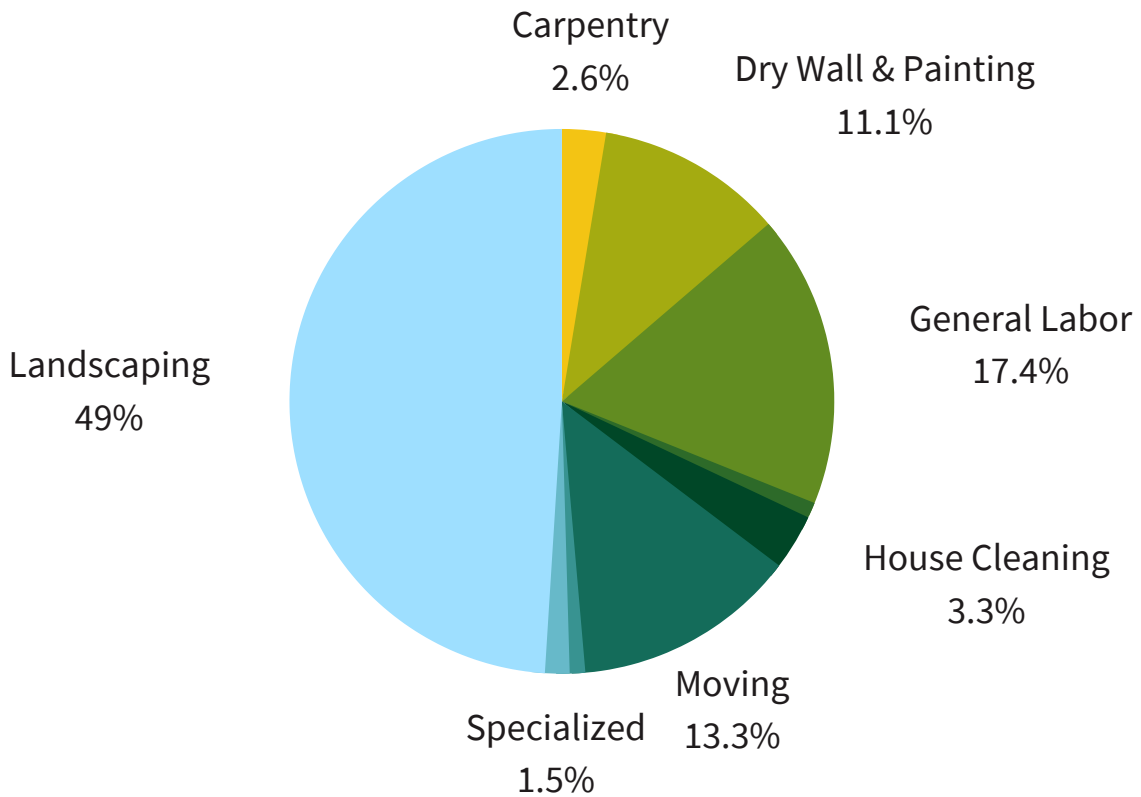
CENTREVILLE LABOR RESOURCE CENTER

Wage Yearly Comparison



1,340
Jobs Placed

Jobs by Type





ORGANIZING & WOMEN'S EMPOWERMENT

ORGANIZING

conducted 17 community meetings for:

- Immigration Reform
- Advocacy Training
- Public Transportation
- Labor Rights
- Interpretation
- Drivers Privilege Cards
- ITNS and Taxes

COMMISSION FOR LABOR JUSTICE

over **\$20,000** unpaid wages recovered

WOMEN EMPOWERMENT PROJECT

- held 9 meetings to discuss community needs, and inform programming for families
- taught quarterly Families Reunite programs, focused on building familial relationships worn from extended periods of separation
- created ongoing partnerships for continued assistance through referrals such as hosting shopping days for members of CIF with Women Giving Back and Centreville United Methodist Church, BRAWS, Grace Covenant, Western Fairfax Christian Ministries for event gifts & need based donations

52%
women ESOL participants

53%
women skills training participants



VACCINE EQUITY

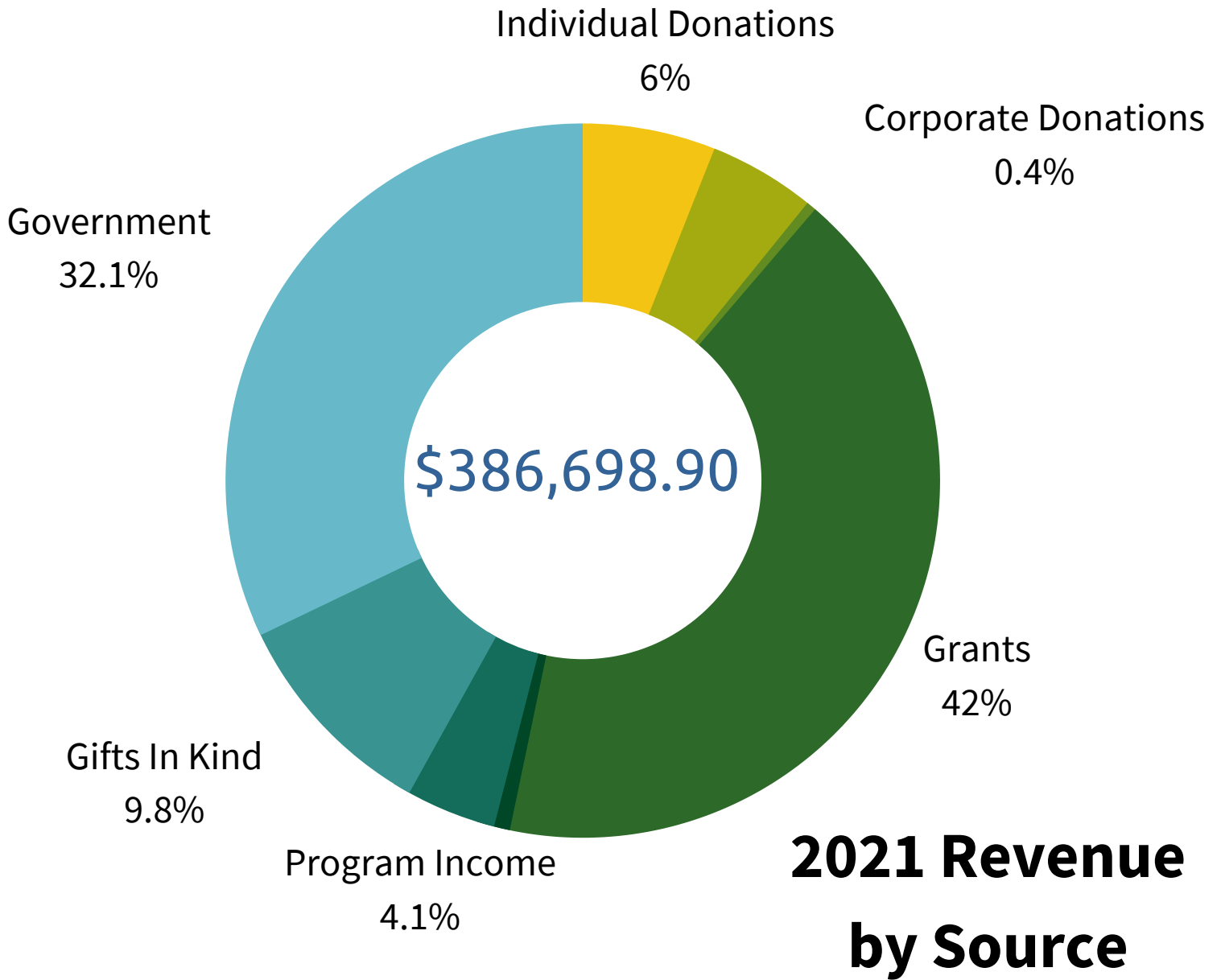
CIF & PARTNERS VACCINATED
674 INDIVIDUALS IN 2021



VACCINE OUTREACH WORKERS CANVASED, TABLED AND INTERPRETED AT CLINICS IN SPANISH & IXIL (MAYAN DIALECT)



FINANCIAL STATEMENT



1,836
Volunteer
Hours



DONORS

Fairfax County Community Consolidated Funding Pool

Fairfax County Partners In Prevention Fund

Eugene & Agnes Meyer Foundation

Consumer Health Foundation

The Morris and Gwendolyn Cafritz Foundation

WES Mariam Assefa Fund

Venable Foundation

Greater Washington Community Foundation

Community Foundation of Northern Virginia

National Day Laborer Organizing Network (NDLON)

National Covid Resiliency Network

Centreville United Methodist

St. Mary of Sorrows Catholic Church

United Christian Parish

Herndon Friends

Temple Rodef Shalom

Potomac Association of United Church of Christ

Wellspring United Church of Christ

Clifton Presbyterian Church

St. John Neumann Catholic Church

Immigrants First LLC

Centreville-Chantilly Rotary Club



DONORS

Ahmed Tasneen
Kyle Angelotti
Jorge Asato Jimenez
Luis Aviles
Phil Beauchene
Murray and Paige Bradley
Chuck Caputo
Satish and Neelam Chauhan
Carla Colbert
Patricia Buckley Cook
Jose Raymundo Corio
Mary Anne Cummins
Paul Degutis
John Dister
Patricia Dolinger
Anonymous
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Manuel Fernandes
Ivania Fernandez
Jerry and Alice Foltz
Kristin Foti
Robert Gehring
Michael Gillotte
Nadia Golding
Mildred Gonsalvez
Hubert and Harriet Graves
Meredith Graves
Thomas Greeson
Terrance Grogan
Denise Guida
Loren W. Hershey
Leah Honey
Lynda Hulkower
Betty Rieger Jacob
Erin Johansen
Mary Johnsen
Chris Jones and Kimberlee Jelly
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Daniel Siepmann
Barbara Small
Barbara and Glen Smiley
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