





#### **DEAR SUPPORTERS,**

2022 was a year of growth and refocusing. We were happy to have re-opened the Labor Resource Center after more than two years of virtual operations, hire new staff and leadership, and reinvigorate our programs. The community we serve continues to be resilient, and we continue to grow to learn about their needs. I have been involved with CIF since its inception and have used my passion, experience, voice, and privilege to share in the growing leadership of the community. CIFs population is quite unique in that it serves a large majority of Mayan Ixil immigrants from Guatemala. Their culture and history is rich. My wife, Alice, and I have had the honor of visiting these places and learning first hand of the community building there, the family solidarity, and the ongoing recovery of the devastating civil war and the government genocide in the Mayan communities. Every parish church lists by name those who were martyred, including their pastors.

My life has been dedicated to service as a pastor in the United Church of Christ and as a volunteer in my everyday life. It has been an honor and blessing to witness to the work and dedication of the CIF community and staff.

We thank you for continuing to support our work. We look forward to the many good opportunities to come in 2023 and beyond.

OUR MISSION IS TO IMPLEMENT SUSTAINABLE PROGRAMS THAT PROVIDE IMMIGRANTS IN NEED WITH THE MEANS TO IMPROVE THEIR LIVES AND BECOME MORE INTEGRATED INTO THE COMMUNITY, IMPROVE COMMUNICATION AND COOPERATION AMONG ALL GROUPS SERVING IMMIGRANTS, AND BUILD COMMUNITY RECOGNITION OF OUR STRENGTH IN DIVERSITY.

OUR VISION IS A COMMUNITY THAT PROVIDES ACCEPTANCE AND OPPORTUNITY FOR ALL IMMIGRANTS.

Peace,

Jerry Foltz Chair, CIF Board of Directors





464 Members Served 283 New Members 52% Women

14 Job Types

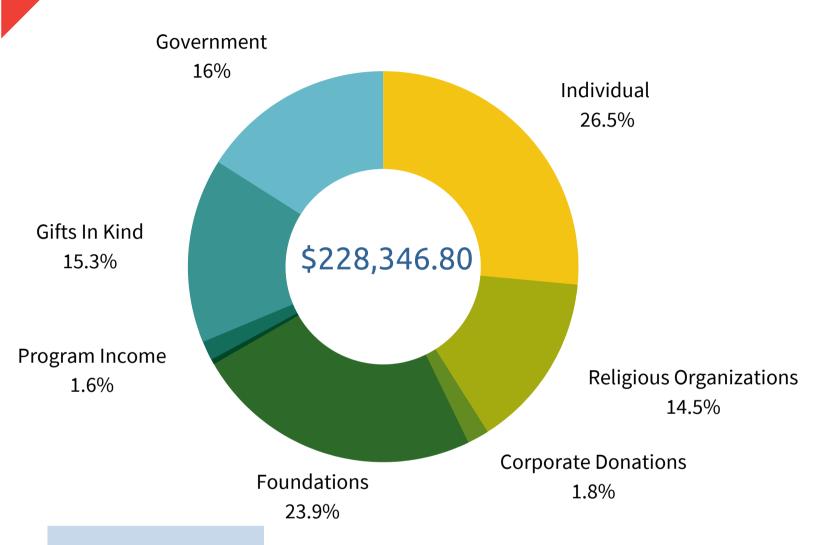
42% Landscaping
21% General Labor
15% Moving
8% Painting

1,636 Jobs Placed 423 Employers

36 Employers in 2022 were once members

145 Classes/Trainings \$206,791.50 wages earned \$12,006.00 unpaid wages recovered

# FINANCIAL STATEMENT



984 Volunteer Hours

## 2022 Revenue by Source

A special thanks to our supporters who make our work possible. Your investment in the community paves the way for a more equitable and just future.

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### BOARD OF DIRECTORS







Co-Chairs Jerry Foltz & Lisa Shea Treasurer **Rose Mary Flores** Secretary Courtni Sommers

Dr. Al Fuertes Andrea Cedeno Bill Threlkeld **Daniel Cusinga** José Luis Lucas Ajpop John Kennedy Michael Frey Lauriano Bernal Brito Marco Bobbio

#### **Board Retreat**

A strong board that represents various stakeholders, including program members that represent the interest of the community is central to CIF's work and success.



## STAFF

Claudia Alvarez continues her great work as Outreach Coordinator. She was hired beginning of 2021 as Women Empowerment organizer and has grown her role. 2022's new membership numbers is a testimant to her work. For the first time in CIF history the majority of New Members were women!

January 2022

Samantha Zaboli was hired as Development Manager, she was Center Manager in 2018-19 Welcome Back!

September 2022

Vania Torres was hired as Program Manager, she comes from Bolivia where she worked in contract law and owned a large construction company.

November 2022

John MacPherson was hired as Executive Director, he comes with 12+ years of experience working with another local non-profit The Lamb Center.



