Introduction

We are pleased to share with you the Centreville Labor Resource Center’s 2013 Annual Report. In the last year, the CLRC has participated in many initiatives with the aim of helping immigrants and native-born workers in the Centreville area. The Center continues to excel in being a meeting point for employers and workers to connect and arrange reliable and fair work agreements in a safe and organized manner. We are excited to share this information and hope you enjoy the insight into our most recent accomplishments.

As we look to the year ahead, we strive to continue to educate the workers and also the communities of Northern Virginia about immigration and the contributions day laborers make to our economy. We appreciate your continued support and welcome your thoughts and suggestions always.

Roberto Fernández

Director
Centreville Labor Resource Center
CIF/CLRC: OUR VISION AHEAD

Dear Friends,

Centreville Labor Resource Center continues to build community in the heart of western Fairfax County. In two years of operation, the Center has served more than 500 day laborers, providing them with a safe place to meet employers. We have served more than 600 employers, both homeowners and small businesses, who need temporary workers. Approximately 100 volunteers help regularly or occasionally by teaching, visiting, and spreading the word of our services. These numbers don’t tell the whole story!

Every day, workers who formerly faced regular wage abuse and wage theft on the corner, now feel secure that the jobs they get will be fairly paid.

Every day, workers talk with each other, sharing both hopes and problems, without the fear and isolation that accompany many new immigrants. With staff and volunteers, they learn English, get health & financial management information, and acquire new job skills.

Every day, workers take leadership in organizing Center operations and schedules. They learn and practice citizenship skills that take them and their families into the future. Workers learn how our community works, they meet local police, and they are no longer strangers in Centreville.

But these achievements are not enough. We want to reach day laborers, new immigrants, and employers who don’t know the benefits of the Center. We plan to increase job skills training, to help workers develop certifiable skills and provide them with more job opportunities.

Our long-term goals include expanding our model to other parts of the region, by supporting new labor centers. We also will continue to encourage workers to speak out for comprehensive immigration reform that removes the real threat of deportation, family separation and loss.

None of this is possible without the support of local churches, civic groups, and people of faith who provide both financing and volunteers. The Center itself is an act of faith—faith in God’s vision that all of us can live together in dignity, without fear. We ask your continuing support for our work, for which we have no government support, so that we can sustain and expand this vision in Centreville and in western Fairfax County!

Alice Foltz

President, Centreville Immigration Forum Board of Directors
3711 WORKER VISITS IN 2013
Working towards a better future for himself and his family

Camilo Cruz left uncertainty and doubtful job opportunities in Guatemala and set out north with the hopes of a better future. He settled in Centreville and “a friend told me that there was a center where I could find work. They said that good people worked there and I could find work that paid fairly.”

Camilo has enjoyed the benefits of having an organized and safe space where he and others can find work opportunities. He will be the first to tell you that the mission of the Center encourages him to want to better himself. Since registering, he actively participates in English as a Second Language classes while he waits for work. In this past year he also attended the march for immigration reform along with other workers. Camilo believes that if you are “honest and work hard, you achieve a lot.” He recalls one of his best days was when he worked for a disabled person who was not mobile enough to move, organize and clean stuff around his house. “I worked for him for just a few hours, and he paid me really well and that was the best day for me [at the Center].”

Camilo also shared his recent success of securing steady work with a small business owner. Earlier this year in May, the employer was looking for temporary help with his landscaping business and Camilo went out for the day with him and he liked “how I worked so he decided to bring me on full time.” The employer now relies on Camilo’s hard work and has also “taught me to use many different machines that are used in our work. When it is busy I work seven days a week, no days off and my boss works just as hard. He is a very noble man.”

Camilo is one example of many workers who find support, empowerment and inspiration at the Center. His dedication and desire to improve his economic situation is shared by many others and serve as an example of the realization of our mission.
843 Jobs Arranged Through CLRC
2013 BY THE NUMBERS

Worker Development

Worker Job Placements - 3000

ESOL Training Hours – 250  Green Garden Box Training Hours—20
Vocational Training Hours—15  Health and Well-Being—28
Leadership Development—60  Operations Planning and Outreach—30

Total Training Hours—403

1371 Total Volunteer Hours
2013 BY THE NUMBERS

Job Distribution by Type

- Landscaping: 31%
- Other: 2%
- Painting: 14%
- Carpet: 1%
- House Cleaning: 1%
- Demolition: 1%
- Moving: 19%
- General Labor: 24%
- Flooring: 3%
- Drywall: 4%

Job Total 2012 & 2013

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2013 BY THE NUMBERS

2013 CIF Expenditures: $188,805

- Education/Training Program: $23,989.22
- New Job Development: $44,982.00
- Worker Leadership Training: $11,739.98
- Community Outreach: $6,327.00
- Staffing for Worker-Employer Relations: $2,485.37
- Occupancy: $22,014.00
- Utilities: $2,403.26
- Office Supplies/Postage: $1,757.75
- Bookkeeping/audit: $1,757.75
- Marketing: $2,403.26
- Miscellaneous: $13,347.00
- $58,578.00
In 2013, CIF dipped into cash reserves left from the previous year, and underspent in most budget areas to be able to operate the Labor Resource Center. Approximately $200,000 should be raised each year for optimal operation of the Center.
Sources of Income According to Budget

- Foundations: 60,000
- Corporations: 40,000
- Religious Groups: 55,000
- Individuals: 50,000
- Special Events/Sales: 9,000
CIF BOARD OF DIRECTORS

(Board was elected 10/22/2013, to serve through December 2014; term served in years is indicated following the name.)

Alice Foltz, President (3)

Terry Angelotti (2) Chair, Finance and Fundraising Committee

Jim Daniels (3) Chair, Communications Committee

Ed Duggan, Treasurer (2)

Luis E. Flores, (2) Chair, Center Operations Committee

Alejandro Santiago (1) Executive Committee

Stephen C. Vandivere (3) Chair, Nominating Committee & Personnel Committee

Hubert C. Graves (2)

Marci Huntsman (1)

Bankole Large (1)

Benito Raymundo-Chavez (1)
## CIF/CLRC SUPPORTERS

### Foundations & Businesses

- A.J. Dwoskin
- American Immigration Lawyers Association
- Craven, Matthews & Smith
- Eugene & Agnes E. Meyer Foundation
- Jose Auñon, D.D.S.
- Friends of Historic Centreville Inc
- Hispanic Business Council of Dulles
- Craven, Matthews & Smith
- Eugene & Agnes E. Meyer Foundation
- Jose Auñon, D.D.S.
- Friends of Historic Centreville Inc
- Hispanic Business Council of Dulles

### Congregations

- Centreville United Methodist Church
- Church of the Good Shepherd (UMC)
- Good Shepherd Catholic Church
- Korean Central Presbyterian Church
- Potomac Assoc. of United Church of Christ
- St. Anne's Episcopal Church
- St. John Episcopal Church
- St. John Neumann Church
- St. Mark Catholic Church
- St. Mary of Sorrows Catholic Church
- United Christian Parish
- Wellspring United Church of Christ
- Westmoreland Congregational Church

### Individuals

- Adam Church
- Anonymous
- Bonnie Hobbs
- Carol Foltz & Charles Spring
- Colleen Woodard
- Darold Walker
- Edward Hart Rice
- Dr. Fran DuRocher
- Harriet & Hubert Graves
- Jerrold & Alice Foltz
- John & Virginia Walker
- Judith & William Campbell Carter
- Linda & Carlos Cunha
- Michael & Carolyn Morse
- Mary Allen
- Melinda Artman
- Michael & Carlita Gillotte
- Nelson Moreno
- Robert Furukawa
- Rosa Lucas
- Sherry & Gary Watkins
- Timothy Beaty
- William Seiler
- Al Fuertes
- Barbara & Chuck Caputo
- Bryan Graham
- Catherine Read
- Craig Kendall
- Deborah & Roscoe Howard
- Elizabeth & Thomas De Luca
- Gene George V
- Howard Kempseil
- Jin & Ayoung Kim
- Jose Auñon
- Kathryn Stapleton
- Linda Keefe
- Madelin Page
- Mary Anne Cummins
- Menda Ahart
- Miguel Alnahan
- Peter Know
- Roberto Fernandez & Family
- Rosario Carrera
- Stephen Vandivere
- Dr. Tong S. & Mine K. Park
- William Threlkeld III
- Alice Foltz
- Barbara & Stephen Shaiko
- Cari Lin & Wen L. Lee
- Charles Aquilina
- Craig Staresinich
- Douthard Butler
- Elizabeth & Andre Pugin
- Gloria & Edward Mayer
- James Jr. & Barbara Kerrigan
- Joel B. Server
- Joseph & Mary Pettit
- Kenneth Daniels
- Linda Maddra & Charles Eastep
- Marcia Huntsman
- Mary Aquilina
- Melanie Fox
- Molly Maddra
- Philip & Anne Gillen
- Robert Pala
- Sarah John
- Susan Jacobson
- Virginia Minshew
- Worker Monetary Contributions
- Anonymous
- Barbara Small
- Carlos Pérez
- Charles & Mildred Langston
- Dale Theurer
- Edmond Duggan
- Esther Johnson
- Hassan Jalloh
- Jay and Louise Everett
- John & Pamela Dister
- Joyce Cook Lynn & Stephen C. Lynn
- KF & Yasha Arant
- Louisa L. Davis & Raymon Van Houtte
- Maria M. Orozco
- Mary Jo & Roger Brandt
- Michael Galhouse
- Neil and Theresa Angelotti
- Robert Faithful
- Roni Robins
- Shani Moser
- Thomas & Janice Burns
- Wesley Brian Jamison